

Better healthcare for your crew

We understand the needs of marine professionals, and the people that employ them, better than anyone. Which means we offer outstanding protection for your crew, along with true flexibility – and excellent value.

MarineSure health plans

When it comes to crew healthcare, you have two important goals. You want to keep your crew healthy – but you also need to control costs.

Return to fitness

Allows crew signed off ship for medical treatment that cannot return to vessel to rejoin at the next port of call or return to the crew member's country of residence.

Long-term convalescence in home country

When a crew member undergoes a long period of convalescence, we provide them with home country cover for up to 12 months. Allowing your crew to get back to full health.

Companion travel cover

If a member of crew is admitted to hospital outside of their home country for five days or more. We will pay for another member of crew, a friend or family member to accompany them to and from the vessel and their overnight accommodation.

Our MarineSure health plans offer both a full range of flexible benefits, and excellent value for money.

Outstanding cover

Simply put, we offer high-quality care anywhere in the world. This includes a range of benefits tailored for marine staff – like our unique Crew Assistance Programme, which helps crew members deal with personal and work issues while on board a vessel.

Simple flexibility

Our three tiered plans make it easy to tailor coverage to suit everyone's needs. Our Channels Premier offers top-tier benefits, including routine physical exams, access to our best possible outcome program and health screenings. Alternatively, our Channels Essential and Channels Complete plans balance great care with a lower overall cost.

Excellent value

With a comprehensive range of benefits, our MarineSure health plans are great value. They help keep your crew happy, healthy and productive.

Comprehensive care

Each of our MarineSure health plans is designed to be comprehensive. They cover everyday needs, like checkups and prescriptions, as well as serious medical emergencies. Most importantly, they're truly global, protecting your crew wherever they go, and whatever they do.

Here are just some of the benefits that come as standard with every MarineSure health plan:

Hospital and inpatient services

Full cover for hospitalisation, surgery, inpatient services, emergency room and outpatient surgery – including organ transplant through our Managed Transplant Programme.

Outpatient services

No set limits on access to outpatient services, including GP visits and specialists.

Medical evacuation and emergency assistance

Comprehensive protection and assistance, 24 hours a day.

Prescriptions

Complete cover for prescription drugs, with no set annual or lifetime limits.

Chronic conditions

Chronic conditions are treated like any other illness – there are no set limits on long-term access to care.

Diagnostic and therapeutic services

A full range of imaging and lab services, as well as extensive therapeutic services.

Physical therapy

Generous physical and occupational therapy benefits.

The Crew Assistance Programme (CAP)

Giving your crew the tools to tackle the challenges they face on board a vessel. It's a comprehensive well-being programme, offering free, confidential support, 24 hours a day. Connecting them to better health and well-being.

They can talk to someone, go online or download the Telus Health One app to access support in a way that works for them. It can help with any issues they're experiencing, from work-related issues to dealing with close quarter living. It can help your crew make adjustment and change behaviors to make their time on board easier.

The goal is to deal with issues proactively, instead of waiting for problems to emerge.

Exceptional global coverage

Unsurprisingly, we're proud of our signature benefit: peerless worldwide care.

We offer direct settlement with hospitals around the globe. And we have convenient direct billing networks in many countries, providing instant, cashless access to outpatient services such as doctor visits, exams, lab fees and prescriptions drugs.

Our app and Member ID Card make accessing care simple. And our Crew Assistance Programme is a unique wellness benefit that helps crew with anything from work related issues to dealing with close quarter living and much more.

Simplified global coverage

To keep things simple, we offer a choice of three regions of cover:

- 1. Cover 1 Worldwide, including the US and Canada
- 2. Cover 2 Worldwide, but excluding the US and Canada.
- 3. Cover 3 Mixed cover where both Cover 1 and Cover 2 is required during the policy year due to the vessel's itinerary allowing a maximum of up to 6 months of cover in Cover 1, worldwide including USA and Canada territories.



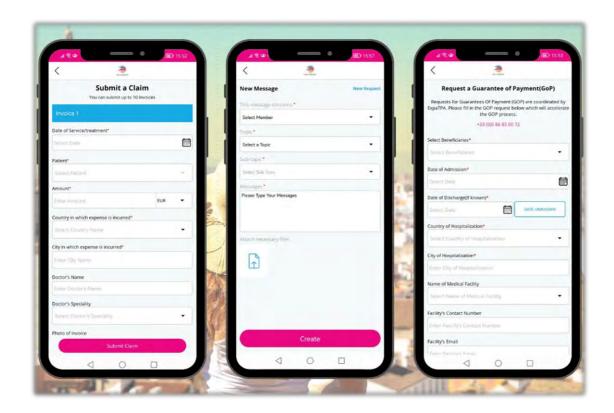
Introducing our app and HR portal

Convenient access to care

Everyone on our MarineSure plans can download The HCI Group app. With it, they can contact us at any time for help and advice and it allows them to submit claims directly, which means less paperwork and quicker settlement.

Complementing this, our Member ID card provides essential contact and coverage information. All a crew member needs to do, wherever they are in the world, is call the number on the back of the card.

And we haven't forgotten about our brokers and HR teams; to support you in administering the MarineSure policy on behalf of your groups; we offer access to a bespoke admin portal. You can view your HCI Group portfolio all in one place, allowing you to manage joiners and leavers and view premiums at the touch of a button.





Designed to be flexible

Our three plans allow you to choose the right cover for your staff. What's more, you can tailor each plan according to your specific healthcare needs.

It's simple, flexible and comprehensive – which is exactly what healthcare should be.

| | | INTERNATIONAL CHANNELS | | | |
|---------------------------------|---|---|--|--|--|
| HIGHLIGHTS | Essential | Complete | Premier | | |
| Annual plan benefit | \$1,500,000 €1,250,000 £1,000,000 | \$1,500,000 €1,250,000 £1,000,000 | \$2,000,000 €1,500,000 £1000,000 | | |
| Inpatient and day patient | • | - | | | |
| Outpatient | • | - | = | | |
| Evacuation and repatriation | • | - | = | | |
| Wellness and routine services | • | • | | | |
| Vision care cover | - | = | | | |
| Dental plan | • | - | | | |
| Onshore and offshore benefits | • | = | | | |
| HCI Group app | • | - | | | |
| Crew assistance programme | - | = | | | |
| Mental health benefits | - | = | | | |
| HIV/AIDS treatment | • | = | | | |
| Durable medical equipment | • | = | | | |
| Chronic conditions | • | = | | | |
| Life cover (adults only) | • | - | | | |
| Maternity | | - | | | |
| Best possible outcome programme | | | | | |
| Advanced health screening | | | | | |
| Private room upgrade | Optional | Optional | | | |
| Complementary medicine | Optional | Optional | | | |
| AD&D benefit | Optional | Optional | | | |
| No wait on maternity benefit | Optional | Optional | Optional | | |

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TABLE OF BENEFITS

INTERNATIONAL CHANNELS

| | Essential | Complete | Premier |
|--|-------------------------------|-------------------------------|---------------------------------|
| Annual maximum plan benefit | \$1,500,000 | \$1,500,000 | \$2,000,000 |
| | €1,250,000 | €1,250,000 | €1,500,000 |
| | £1,000,000 | £1,000,000 | £1,250,000 |
| HOSPITALISATION BENEFITS | | | |
| Accommodation | Semi-private room | Semi-private room | Private room |
| Inpatient treatment, daypatient, operating theatre and recovery room, prescribed medicines, drugs and dressing for inpatient or daypatient treatment | 100% | 100% | 100% |
| Intensive care unit | 100% | 100% | 100% |
| Inpatient ancillary services including physical and occupational therapy as daypatient or inpatient | 100% | 100% | 100% |
| Surgeons' and anaesthetists' fees | 100% | 100% | 100% |
| Inpatient consultation by specialist | 100% | 100% | 100% |
| Emergency room | 100% | 100% | 100% |
| Pathology, radiology, and diagnostic tests | 100% | 100% | 100% |
| MRI, CT and PET scans | 100% | 100% | 100% |
| Private duty nursing (Lifetime maximum) | \$7,500 / €6,000 / £5,000 | \$7,500 / €6,000 / £5,000 | \$15,000 / €12,000 / £10,000 |
| Skilled nursing facility (Lifetime maximum) | \$7,500 / €6,000 / £5,000 | \$7,500 / €6,000 / £5,000 | \$15,000 / €12,000 / £10,000 |
| Home health care (Lifetime maximum) | \$7,500 / €6,000 / £5,000 | \$7,500 / €6,000 / £5,000 | \$15,000 / €12,000 / £10,000 |
| Hospice care services Lifetime maximum) | \$10,000 / €8,000 / £6,500 | \$10,000 / €8,000 / £6,500 | \$20,000 / €15,000 / £13,000 |
| Emergency dental treatment as a result of accident) | 100% | 100% | 100% |
| Cancer treatment | 100% | 100% | 100% |

INTERNATIONAL CHANNELS

| | Essential | Complete | Premier |
|---------------------|-----------|----------|---------|
| Child accompaniment | 100% | 100% | 100% |

If the insured person is a child under 16 who requires hospitalisation, we will pay for necessary overnight accommodation for one parent in the same hospital, or when no such accommodation is available, for necessary bed and breakfast accommodation in a nearby hotel. Pre-approval is necessary.

MANAGED TRANSPLANT PROGRAMME

| Organ transplants maximum lifetime | \$500,000 | \$500,000 | \$500,000 |
|---|-----------------------------------|-----------------------------------|-----------------------------------|
| | €400,000 | €400,000 | €400,000 |
| | £300,000 | £300,000 | £300,000 |
| Tissue transplants (as part of the overall organ max.) | \$250,000 €200,000 £150,000 | \$250,000 €200,000 £150,000 | \$250,000 €200,000 £150,000 |

Transplant must be pre-certified and approved by us. Failure to comply will result in treatment not being covered by your policy. A 24-month waiting period applies for all transplants.

| OUTPATIENT BENEFITS | | | |
|--|---|---|--|
| Surgery as outpatient | 100% | 100% | 100% |
| Physician office visits and specialist fees | 100% | 100% | 100% |
| Diagnostic and therapeutic services (as outpatient) | 100% | 100% | 100% |
| Physical therapy (as outpatient) | 100% \$75 / €60 / £50 per visit max 30 visits | 100% \$75 / €60 / £50 per visit max 30 visits | 100% \$75 / €60 / £50 per visit max 30 visits |
| Occupational therapy (as outpatient) | 100% \$75 / €60 / £50 per visit max 30 visits | 100% \$75 / €60 / £50 per visit max 30 visits | 100% \$75 / €60 / £50 per visit max 30 visits |
| Chiropractic services | 100% | 100% | 100% |
| Policy year maximum for chiropractic services Referral letter required from medical physician | \$750 / €600 / £500 | \$750 / €600 / £500 | \$1,500 / €1,250 / £1,000 |
| Complementary medicine Including TCM, bonesetting, acupuncture, herbal medicine, homeopathy and osteopathy | N/A Option available at benefits below 100% \$500 / €400 / £350 | N/A Option available at benefits below 100% \$500 / €400 / £350 | 100% \$1,500 / €1,250 / £1,000 |
| PRESCRIPTION PROGRAMME | | | |
| In US (no deductible applies) | 90% generic 80% brand | 90% generic 80% brand | 100% generic 90% brand |
| All other countries (deductible applies) | 100% | 100% | 100% |

INTERNATIONAL CHANNELS

| TABLE OF BENEFITS | Essential | Complete | Premier |
|---|-----------|--|--|
| MATERNITY AND NEWBORN COVER | | | |
| Pregnancy, normal delivery | N/A | 100% \$20,000 €15,000 £13,000 | 100% \$20,000 €15,000 £13,000 |
| Complicated pregnancy and Cesarean section (non-elective) | N/A | 100% as any other condition | 100% as any other condition |

Routine nursery, included under maternity benefits as any other treatment including room and board, physician charges and circumcision for males prior to discharge. In the case of an elective Cesarean section, which is not medically necessary, benefit will be paid at the cost of a normal delivery, up to the Pregnancy, normal delivery limit.

| Newborn cover | N/A | \$25,000 | \$30,000 |
|---------------|-----|----------|----------|
| | | €20,000 | €25,000 |
| | | £15,000 | £20,000 |

Included in newborn cover are premature births, congenital conditions and birth anomalies. Newborn cover is only available for a covered pregnancy. A 12-month waiting period applies to all Maternity & Newborn Care Benefits unless Maternity Waiting Period Waiver Option is chosen.

| WELLNESS AND ROUTINE SERVICES | | | |
|---|---------------------|---------------------|---------------------|
| ADULTS Per policy year | \$500 / €400 / £300 | \$500 / €400 / £300 | \$750 / €600 / £500 |
| Routine physical exams in connection with overall health and wellbeing | 100% | 100% | 100% |
| Pap smear | 100% | 100% | 100% |
| Mammograms: ages 35-39 one baseline exam; ages 40-49 one exam every one or two years for asymptomatic women, but no sooner than two years after baseline; age 50 and over one exam annually; any age whenever prescribed by a physician | 100% | 100% | 100% |
| Prostate cancer screening: one test per policy year for males age 50 or over | 100% | 100% | 100% |
| Immunisations and vaccinations | 100% | 100% | 100% |
| CHILD(REN) | | | |
| Maximum per policy year: birth to age 12 months | \$300 / €275 /£225 | \$300 / €275 /£225 | \$500 / €400 / £325 |
| Maximum per policy year: 13 months and over | \$200 / €150 / £125 | \$200 / €150 / £125 | \$300 / €225 / £200 |
| Routine medical exams and immunisations and vaccinations | 100% | 100% | 100% |
| Child preventive care services | 100% | 100% | 100% |
| Hearing tests | 100% | 100% | 100% |

Six-month waiting period applies to all wellness benefits, but waits are waived for policies that are paid annually or as per the terms and conditions in your plan. Overall wellness benefit maximums apply to all routine and wellness benefits for adults and children.

| VISION CARE COVER | 100% | 100% | 100% |
|--|-----------------------|-----------------------|-----------------------|
| Maximum per 24-month period Not subject to deductible. | \$300 €275 £225 | \$300 €275 £225 | \$300 €275 £225 |
| | | | |

INTERNATIONAL CHANNELS

| | Essential | Complete | Premier |
|---|--------------------------------------|--------------------------------------|--------------------------------------|
| DENTAL PLAN | | | |
| Policy year maximum (per insured person) | \$1,500 / €1,200 / £1,000 | \$1,500 / €1,200 / £1,000 | \$3,000 / €2,250 / £2,000 |
| CLASS I EXPENSES No deductible applies Diagnostic— general preventive | 100% | 100% | 100% |
| CLASS II EXPENSES Restorative (basic); endodontics; periodontics; prosthodontics – removable (maintenance); fixed bridge (maintenance); oral surgery | 80% | 80% | 90% |
| CLASS III EXPENSES Restorative (major); prosthodontics – removable (installation); fixed bridge (installation) | 50% | 50% | 60% |
| Orthodontic lifetime maximum | \$1,500 / €1,200 / £1,000 | \$1,500 / €1,200 / £1,000 | \$2,500 / €2,000 / £1,500 |
| Individual deductible | \$50 / €40 / £30 | \$50/€40/£30 | \$50/€40/£30 |
| EMERGENCY EVACUATION, REPATRIATION AND AMBULANCE SER | RVICES | | |
| Medical evacuation and assistance | 100% | 100% | 100% |
| 24/7 emergency medical assistance hotline | YES | YES | YES |
| Repatriation of mortal remains | 100% | 100% | 100% |
| Family emergency travel | N/A | N/A | 100% \$5,000 / €3,500 / £3,000 |
| Repatriation accompaniment | 100% \$2,500 / €1,750 / £1,500 | 100% \$2,500 / €1,750 / £1,500 | 100% \$5,000 / €3,500 / £3,000 |
| Repatriation family accompaniment | N/A | N/A | 100% \$3,000 / €2,250 / £2,000 |
| Crew Replacement Reasonable and necessary additional travel costs of sending a replacement person to occupy the same position as a Primary Insured who has been Disabled or died while travelling with the Vessel | 100% \$5,000 / €5,000 / £5,000 | 100% \$5,000 / €5,000 / £5,000 | 100% \$5,000 / €5,000 / £5,000 |

| MARINESURE SPECIALCARE BENEFITS – RETURN TO FITNESS | | | |
|--|-----------------------------------|-----------------------------------|-----------------------------------|
| Rejoin vessel or return to country of residence due to medical treatment received onshore | 100% | 100% | 100% |
| Max. benefit \$1,500 for transportation costs | | | |
| Long-term convalescence in home country. Repatriation and home country cover due to medical necessity | 100% | 100% | 100% |
| Companion travel and accommodation expenses for one person to accompany you to hospital outside of home country for duration of 5 days or more | 100% \$2,500 / €1,750 / £1,500 | 100% \$2,500 / €1,750 / £1,500 | 100% \$2,500 / €1,750 / £1,500 |
| One return trip, by first class rail or by economy/tourist class air travel | | | |
| Overnight accommodation up to \$100 each night up to a maximum of 15 nights | | | |

INTERNATIONAL CHANNELS

| | Essential | Complete | Premier |
|---------------------------------|-----------|----------|---------|
| MEDICAL CONCIERGE SERVICES | | | |
| Best possible outcome programme | N/A | N/A | YES |

A dedicated diagnosis verification and treatment planning care management programme. In the event that you are diagnosed with a specified critical illness, the programme provides access to an appropriate specialist who will remotely review your medical reports to confirm your diagnosis and advise, in conjunction with your treating physician on your treatment options, to provide the best outcome.

| Advanced health screening programme | N/A | N/A | 100% |
|--|-----|-----|---------------------------|
| Ages 40-50 one high level physical examination every three years | N/A | N/A | \$1,000 / €750 / £650 |
| Ages 50+ one high level physical examination every three years | N/A | N/A | \$1,500 / €1,250 / £1,000 |

| MENTAL HEALTH BENEFITS | 100% | 100% | 100% |
|--|--|--|--|
| Lifetime maximum for mental health benefits (inpatient and outpatient) | \$25,000 / €20,000 / £15,000 | \$25,000 / €20,000 / £15,000 | \$25,000 / €20,000 / £15,000 |
| Policy year mental illness, maximum 15 visits (outpatient treatment) | \$2,500 / €2,000 / £1,500 per policy year | \$2,500 / €2,000 / £1,500 per policy year | \$2,500 / €2,000 / £1,500 per policy year |
| Lifetime mental illness, maximum per insured (in-hospital) | 60 days | 60 days | 60 days |
| Lifetime maximum for mental health benefits (outpatient treatment) | 80 visits | 80 visits | 80 visits |

Mental health benefits do not count towards out-of-pocket maximum.

| CREW ASSISTANCE PROGRAMME | YES | YES | YES |
|---------------------------|-----|-----|-----|

Operated by Telus Health, formerly LifeWorks, it provides assistance for the types of issues often faced by marine professionals. It's a comprehensive well-being program that gives free, confidential support, 24 hours a day. You can talk to someone about any issues you're experiencing from work related issues to dealing with close quarter living; from culture shock to work stresses, conflicts and challenges and it's all totally confidential.

| ACCIDENTAL DEATH AND DISMEMBERMENT | | | |
|------------------------------------|--------------------------------|--------------------------------|--------------------------------|
| | N/A Option available | N/A Option available | \$100,000 €80,000 |
| | | | £70,000 |
| HIV/AIDS TREATMENT | YES | YES | YES |
| Lifetime maximum | \$25,000 €20,000 £15,000 | \$25,000 €20,000 £15,000 | \$25,000 €20,000 £15,000 |
| DURABLE MEDICAL EQUIPMENT | YES | YES | YES |
| Policy year maximum | \$15,000 €12,000 £10,000 | \$15,000 €12,000 £10,000 | \$20,000 €15,000 £13,000 |

INTERNATIONAL CHANNELS

| | Essential | Complete | Premier |
|--|---|---|---|
| CHRONIC CONDITIONS | YES | YES | YES |
| Chronic conditions are treated like any other condition under the policy. | | | |
| LIFE COVER (ADULTS ONLY) | | | |
| Lump sum in case of death (all causes) | \$5,000 €5,000 £5,000 | \$5,000 €5,000 £5,000 | \$10,000 €10,000 £10,000 |
| DEDUCTIBLE OPTIONS | | | |
| Individual deductible per policy year Deductible per claim options also available upon request. | \$0, \$50, \$100, \$200, \$500, \$1,000, \$5,000 | \$0, \$50, \$100, \$200, \$500, \$1,000, \$5,000 | \$0, \$50, \$100, \$200, \$500, \$1,000, \$5,000 |
| | €0, €40, €75, €150, €400, €750, €4,000 | €0, €40, €75, €150, €400, €750, €4,000 | €0, €40, €75, €150, €400, €750, €4,000 |
| | £0, £30, £65, £125, £300, £650, £3,000 | £0, £30, £65, £125, £300, £650, £3,000 | £0, £30, £65, £125, £300, £650, £3,000 |
| | 1 | 1 | |

OUT OF POCKET

MAXIMUM INDIVIDUAL
\$1,000 / €750 / £650
\$1,000 / €750 / £650
\$1,000 / €750 / £650
\$1,000 / €750 / £650
\$1,000 / €750 / £650
\$1,000 / €750 / £650

is not practical due to the 100%. The only area where a maximum out of pocket could be reached is in the US prescriptions for brand name drugs. All other qualified benefits are at 100%.

INTERNATIONAL CHANNELS

| | Essential | Complete | Premier |
|--|---|---|--|
| OPTIONAL ADD-ONS | | | |
| Complementary medicine Including TCM, bonesetting acupuncture, herbal medicine homeopathy and osteopathy | Option available 100% \$500 / €400 / £350 | Option available 100% \$500 / €400 / £350 | Included in cover |
| No wait on maternity benefits | Option available | Option available | Option available |
| 12-month wait on maternity benefits waived and maternity benefit immediately a | | | |
| Private room upgrade | Option available | Option available | Included in cover |
| Accidental death and dismemberment | Option available | Option available | \$100,000 / €80,000 £70,000 included in cover |
| GEOGRAPHICAL COVER REGION OPTIONS | | | |

Cover Region 1 – Worldwide including US and Canada and their territories.

For Cover Region 1 – please note that benefits listed above are only applicable when using our Preferred Provider Network. Benefits outside of network are reduced to 70% and co-insurance does not count toward out of pocket max.

Please note that Cover Region 1 is limited to 180 days in the US in any 12-month period.

Cover Region 2 – Worldwide but excluding US and Canada and their territories For Cover Region 2 – does not include any cover for US and Canada and their territories

Cover Region 3 – Mixed cover of both Cover Region 1 and Cover Region 2 due to the vessel's itinerary during the policy year. The maximum cover duration in Cover Region 1 is 6 months during each policy year. Cover Region 1 benefit limits and Preferred Provider Network rules apply as shown above while in Cover Region 1.

ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) OPTION

In the event of an accidental death or dismemberment of the primary insured the insurer pays a lump sum benefit equal to the principal sum subject to a maximum benefit multiplied by a percentage as shown below.

| 100% | 100% | 100% |
|------|-------------------------------------|---|
| 100% | 100% | 100% |
| 100% | 100% | 100% |
| 100% | 100% | 100% |
| 100% | 100% | 100% |
| 50% | 50% | 50% |
| 50% | 50% | 50% |
| 50% | 50% | 50% |
| | 100% 100% 100% 100% 50% | 100% 100% 100% 100% 100% 100% 100% 100% 50% 50% 50% 50% |

N.B. Benefits cannot exceed two times annual salary.



A better future

Good healthcare is an investment in the future. That's why we're proud to offer the kind of comprehensive care that will help your crew thrive for the long term. Enrolling your crew with MarineSure is easy. Get in touch today to find out more.

Our insurance partner

MGEN was established in 1946, and is part of the largest mutual health insurance group in France. The group has 9,500 employees, with a turnover of €2.4bn in 2016, with 4m people covered, and €2.2bn of net equity and reserves. A.M.

Best has assigned a Financial Strength Rating of A (Excellent) to MGEN, and the outlook assigned to this rating is stable. MGEN's specialist international mobility division is highly experienced in the provision of health, life and disability insurance protection for expatriates, groups and individuals worldwide.

Your Integra Global health plan is underwritten by MGEN, SIREN number 775 685 399, regulated by the provisions of Tome II of the French mutual insurance companies code – 3–7 square Max Hymans, 75748 PARIS Cedex 15, France; and MGEN Vie, 3-7 Square Max Hymans, 75748 Paris. Cedex 15, France, registered under number Siren 441 922 002.

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